Distribution Incentives Management System (DIMS)

- Currently being used to manage Assignment Incentive Pay (AIP)

- Tracks and manages the allocation of monetary and non-monetary distribution incentives

- Provides financial management support, including planning, monitoring expenditure levels and building/defending budget

DIMS Modules

- Tracking Module gathers and stores activity manning and JASS vacancy and application data needed to establish locations and levels and assess cost-effectiveness.

- Forecasting Module tracks actual expenditures and obligations and assists in forecasting future expenditures to build and manage the budget

Data Storage and Abstraction

- Provides independent data from various Navy systems regularly collected and logically warehoused in OLAP data cubes.

- Establishes a "virtual point of access" where the Navy can analyze data from multiple, often disassociated systems as it would from a single data source.

- Data Warehousing allows for historical trend analysis, measures of effectiveness, and a basis for the prediction of the effects of future decisions.

3

Logical Analysis Reporting

- Custom built reporting tools provide the user with flexible and relevant data analysis – without the frustration of having to manually sift through vast amounts of data.

- The underlying OLAP data structure allows the user to quickly and easily pinpoint the desired level of reporting detail, from the entire Navy to a specific billet, across an entire year or a single requisition cycle.

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Distribution Incentives Management System (DIMS)

DEMO